

Biographical Description for The HistoryMakers® Video Oral History with Lydia Mallett

PERSON

Mallett, Lydia, 1954-

Alternative Names: Lydia Mallett;

Life Dates: August 22, 1954-

Place of Birth: Detroit, Michigan, USA

Residence: Philadelphia, PA

Occupations: Corporate Executive

Biographical Note

Corporate executive Lydia G. Mallett was born on August 22, 1954 in Detroit, Michigan to Conrad Mallett Sr. and Claudia Mallett. In 1976, Mallett received her B.A. degree in psychology from Michigan State University. She went on to receive her M.A. degree in labor and industrial relations in 1979 and her M.A. and Ph.D. degrees in social psychology in 1981, all from Michigan State University.

After serving as an assistant professor at the University of Michigan-Flint School of Management, Mallett moved to Chicago, Illinois to join James H. Lowry Associates as a consultant. She later served as director of human resources advisory at Coopers & Lybrand. Mallett went on to serve as vice president/chief diversity officer at General Mills, where she designed and implemented a co-mentoring strategy for women and people of color. In 1999, she served as director of human resources for the Snacks Unlimited division of General Mills. In 2004, Mallett was hired by Tyco International as vice president of staffing and vice president of diversity and inclusion. Eight years later, she joined DuPont as director of global talent acquisition, chief diversity officer, and employee engagement leader. In 2018, she attended Harvard Business School's Executive Education program, "Women on Boards: Succeeding as a Corporate Director." The same year, Mallett served as managing director of Mallett Consulting & Associates in Philadelphia, Pennsylvania.

Mallett is a board member of the Feminist Press and a member of the American Psychological Association. Mallett served as chair of the Executive Leadership Council's governance committee and as chair of the Conference Board's Council on Global Diversity. She was elected president of the Minnesota Women's Campaign Fund and served as the White House appointment for the National Women's Business Council. Mallett served as president of the Chicago chapter of the National Coalition of

100 Black Women before being elected national president in 1997. In 2011 and 2018, she was listed as a Top Executive in Corporate Diversity by Black Enterprise.

Mallett lives in Philadelphia, Pennsylvania with her partner Stanley White. She has one daughter, Noel.

Lydia Mallett was interviewed by The HistoryMakers on August 13, 2019.

Related Entries

Michigan State University [STUDENTOF]
[from ? to ?]

B.A.

Michigan State University [STUDENTOF]
[from ? to ?]

M.A.

Michigan State University [STUDENTOF]
[from ? to ?]

M.A. and Ph.D.

Saint Gregory School [STUDENTOF]
[from ? to ?]

The University of Michigan-Flint [EMPLOYEEOF]
[from 1969 to ?]

Assistant Professor

James H. Lowry Associates [EMPLOYEEOF]
[from 1976 to ?]

Consultant

Coopers & Lybrand [EMPLOYEEOF]
[from ? to ?]

Director of human resource advisory

General Mills [EMPLOYEEOF]
[from ? to ?]

VP/Chief Diversity Officer

General Mills, Snacks Unlimited Division [EMPLOYEEOF]
[from 1999 to 2004]

Director of Human Resources

Tyco International, Inc. [EMPLOYEEOF]
[from ? to ?]

Vice President of Staffing and Vice President of Diversity and Inclusion

E.I. du Pont de Nemours and Company [EMPLOYEEOf]
[from ? to ?]

Director of Global Talent Acquisition, Chief Diversity Officer, and Employee Engagement Leader

Mallett Consulting & Associates [EMPLOYEEOf]
[from 2018 to ?]

Managing Director

Wayne County Government [EMPLOYEEOf]
[from 1987 to ?]

Director of Human Resources

African American Policy Forum [MEMBEROf]
[from 2005 to ?]

Board Member

Executive Leadership Council [MEMBEROf]
[from 2004 to ?]

Board Member

Minnesota Women's Campaign Fund [MEMBEROf]
[from 1995 to 2004]

Board Member/President

National Coalition of 100 Black Women [MEMBEROf]
[from 1980 to 2005]

Founder and President

Council on Global Diversity [MEMBEROf]
[from ? to ?]

Conference Board Chair

National Women's Business Council [MEMBEROf]
[from ? to ?]

Appointed Member