

# Finding Aid to The HistoryMakers® Video Oral History with Lydia Mallett

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## Overview of the Collection

<b>Repository:</b>	The HistoryMakers®1900 S. Michigan Avenue Chicago, Illinois 60616 info@thehistorymakers.com www.thehistorymakers.com
<b>Creator:</b>	Mallett, Lydia, 1954-
<b>Title:</b>	The HistoryMakers® Video Oral History Interview with Lydia Mallett,
<b>Dates:</b>	August 13, 2019
<b>Bulk Dates:</b>	2019
<b>Physical Description:</b>	8 uncompressed MOV digital video files (3:47:46).
<b>Abstract:</b>	Corporate executive Lydia G. Mallett (1954- ) served in executive positions at General Mills, Tyco International, and DuPont. Mallett was interviewed by The HistoryMakers® on August 13, 2019, in Martha's Vineyard, Massachusetts. This collection is comprised of the original video footage of the interview.
<b>Identification:</b>	A2019_069
<b>Language:</b>	The interview and records are in English.

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## Biographical Note by The HistoryMakers®

Corporate executive Lydia G. Mallett was born on August 22, 1954 in Detroit, Michigan to Conrad Mallett Sr. and Claudia Mallett. In 1976, Mallett received her B.A. degree in psychology from Michigan State University. She went on to receive her M.A. degree in labor and industrial relations in 1979 and her M.A. and Ph.D. degrees in social psychology in 1981, all from Michigan State University.

After serving as an assistant professor at the University of Michigan-Flint School of Management, Mallett moved to Chicago, Illinois to join James H. Lowry Associates as a consultant. She later served as director of human resources advisory at Coopers & Lybrand. Mallett went on to serve as vice president/chief diversity officer at General Mills, where she designed and implemented a co-mentoring strategy for women and people of color. In 1999, she served as director of human resources for the Snacks Unlimited division of General Mills. In 2004, Mallett was hired by Tyco International as vice president of staffing and vice president of diversity and inclusion. Eight years later, she joined DuPont as director of global talent acquisition, chief diversity officer, and employee engagement leader. In 2018, she attended Harvard Business School's Executive Education program, "Women on Boards: Succeeding as a Corporate Director." The same year, Mallett served as managing director of Mallett Consulting & Associates in Philadelphia, Pennsylvania.

Mallett is a board member of the Feminist Press and a member of the American Psychological Association. Mallett served as chair of the Executive Leadership Council's governance committee and as chair of the Conference Board's Council on Global Diversity. She was elected president of the Minnesota Women's Campaign Fund and served as the White House appointment for the National Women's Business Council. Mallett served as president of the Chicago chapter of the National Coalition of 100 Black Women before being elected national president in 1997. In 2011 and 2018, she was listed as a Top Executive in Corporate Diversity by Black Enterprise.

Mallett lives in Philadelphia, Pennsylvania with her partner Stanley White. She has one daughter, Noel.

Lydia Mallett was interviewed by *The HistoryMakers* on August 13, 2019.

# Scope and Content

This life oral history interview with Lydia Mallett was conducted by Julieanna L. Richardson on August 13, 2019, in Martha's Vineyard, Massachusetts, and was recorded on 8 uncompressed MOV digital video files. Corporate executive Lydia G. Mallett (1954- ) served in executive positions at General Mills, Tyco International, and DuPont.

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# Restrictions

## Restrictions on Access

Restrictions may be applied on a case-by-case basis at the discretion of The HistoryMakers®.

## Restrictions on Use

All use of materials and use credits must be pre-approved by The HistoryMakers®. Appropriate credit must be given. Copyright is held by The HistoryMakers®.

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# Related Material

Information about the administrative functions involved in scheduling, researching, and producing the interview, as well as correspondence with the interview subject is stored electronically both on The HistoryMakers® server and in two databases maintained by The HistoryMakers®, though this information is not included in this finding aid.

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# Controlled Access Terms

This interview collection is indexed under the following controlled access subject terms.

## Persons:

Mallett, Lydia, 1954-

Richardson, Julieanna L. (Interviewer)

Hickey, Matthew (Videographer)

## Subjects:

African Americans--Interviews

Mallett, Lydia, 1954---Interviews

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# Organizations:

HistoryMakers® (Video oral history collection)

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## The HistoryMakers® African American Video Oral History Collection

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### Occupations:

Corporate Executive

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### HistoryMakers® Category:

BusinessMakers

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## Administrative Information

### Custodial History

Interview footage was recorded by The HistoryMakers®. All rights to the interview have been transferred to The HistoryMakers® by the interview subject through a signed interview release form. Signed interview release forms have been deposited with Jenner & Block, LLP, Chicago.

### Preferred Citation

The HistoryMakers® Video Oral History Interview with Lydia Mallett, August 13, 2019. The HistoryMakers® African American Video Oral History Collection, 1900 S. Michigan Avenue, Chicago, Illinois.

### Processing Information

This interview collection was processed and encoded on 5/30/2023 by The HistoryMakers® staff. The finding aid was created adhering to the following standards: DACS, AACR2, and the Oral History Cataloging Manual (Matters 1995).

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## Other Finding Aid

A Microsoft Access contact database and a FileMaker Pro tracking database, both maintained by The HistoryMakers®, keep track of the administrative functions involved in scheduling, researching, and producing the interview.

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## Detailed Description of the Collection

### Series I: Original Interview Footage

Video Oral History Interview with Lydia Mallett, Section A2019\_069\_001\_001, TRT: 1:28:22 ?

Video Oral History Interview with Lydia Mallett, Section A2019\_069\_001\_002, TRT: 2:33:06 ?

Video Oral History Interview with Lydia Mallett, Section A2019\_069\_001\_003, TRT: 3:28:07 ?

Video Oral History Interview with Lydia Mallett, Section A2019\_069\_001\_004, TRT: 4:29:33 ?

Video Oral History Interview with Lydia Mallett, Section A2019\_069\_001\_005, TRT: 5:28:20 ?

Video Oral History Interview with Lydia Mallett, Section A2019\_069\_001\_006, TRT: 6:30:24 ?

Video Oral History Interview with Lydia Mallett, Section A2019\_069\_001\_007, TRT: 7:29:43 ?

Video Oral History Interview with Lydia Mallett, Section A2019\_069\_001\_008, TRT: 8:20:11 ?